

# Bupersinst 1430.16 advancement manual for the advancement



DEPARTMENT OF THE NAVY  
BUREAU OF NAVAL PERSONNEL  
3720 INTEGRITY DRIVE  
MILLINGTON, TN 38056-0000  
BUPERSINST 1430.16F  
PER-01  
2 Nov 07

## BUPERS INSTRUCTION 1430.16F

From: Chief of Naval Personnel

Subj: ADVANCEMENT MANUAL FOR ENLISTED PERSONNEL OF THE U.S. NAVY AND U.S. NAVY RESERVE

Encl: (1) Advancement Manual for the Enlisted Personnel of U.S. Navy and U.S. Navy Reserve

1. **Purpose.** To provide procedures for administering the advancement in rate system for enlisted members serving on active duty in the U.S. Navy, U.S. Navy Reserve, and inactive U.S. Navy Reserve. This instruction is a complete revision and should be reviewed in its entirety.

2. **Cancellation.** BUPERSINST 1430.16E, BUPERSINST 1430.17F, and BUPERSINST 1401.2.

3. **Background.** This instruction supports advancement policy of Chief of Naval Personnel (CNAVPERS). It provides instructions for determining eligibility requirements for advancement, preparing necessary forms and messages and effecting advancements and changes in rating. It also contains procedures for ordering, maintaining, and disposing Navy-wide examinations for advancement.

4. **Policy.** To delineate the authority for advancement of enlisted personnel in the U.S. Navy and U.S. Navy Reserve.

a. **Authority to Advance Enlisted Personnel to Paygrades E7 through E9.** Enlisted personnel are advanced to paygrades E7 through E9 after selection by a board convened by CNAVPERS or under special programs authorized in specific directives issued by CNAVPERS. Therefore, CNAVPERS is the sole authority for advancement of personnel to paygrades E7 through E9, and the sole authority for the removal of enlisted personnel selected for advancement to E7 to E9 from a selection board list.

b. **Authority to Advance Enlisted Personnel to Paygrades E2 through E6.** Enlisted personnel may be advanced to paygrades E2 through E6 after meeting all criteria of the Navy Enlisted Advancement System (NEAS) outlined in enclosure (1).

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It also contains procedures for ordering, maintaining, and disposing Navywide examinations for advancement. Then you can start reading Kindle books on your smartphone, tablet, or computer no Kindle device required. In order to navigate out of this carousel please use your heading shortcut key to navigate to the next or previous heading. Register a free business account If you are a seller for this product, would you like to suggest updates through seller support To calculate the overall star rating and percentage breakdown by star, we don't use a simple average. Instead, our system considers things like how recent a review is and if the reviewer bought the item on Amazon. It also analyzes reviews to verify trustworthiness. Chief of Naval Personnel Who has the authority to advance personnel at paygrades E4 to E6. COs and OICs Personnel meeting which requirement will automatically be advanced from E2 to E3. TimeInRate What is the final multiple score comprised of for E7 paygrade 1. Exam Score 2. Performance Evaluations What factors make up the final multiple score for paygrades E4 to E6 1. Exam Score 2. Performance Evaluations 3. Service in Paygrade 4. Awards 5. Previous exam performances What is the maximum Performance Mark Average possible 4.0 Who is responsible to develop, publish, and distribute NavyWide advancementinrate examinations for the purpose of testing and rankordering personnel who are qualified for advancement. Naval Education and Training Professional Development and Technology Center What is the most important advancement eligibility requirement. You must set up your study time and gather your advancement material. To prepare for your exam you should first download your bibliography for advancement in rate. The bibs are what reference what you need to study for the exam. Treat it as a long term investment that will also help you gain more knowledge working your rate.<http://tkquiz.com/userfiles/dell-1100mp-manual.xml>



The rate specific courses are your bread and butter but do not take on too many courses at once the goal is to be consistent and study properly. There are several sources you can use when gathering your advancement material that is referenced in your bibs. Remember though that classified material and other military pubs or manuals may not be available online or for download. Some of this material may be available right at your work place or parent command if you are TAD. Also available are other external links that will assist you in studying for the exam. If you know of any additional links please let me know. The enlisted exam has 200 questions; some are based on Navy Occupational Standards Occ and others on Professional Military Knowledge PMK. The occupational standard questions are the same for all rates within pay grades. That means that each pay grade,

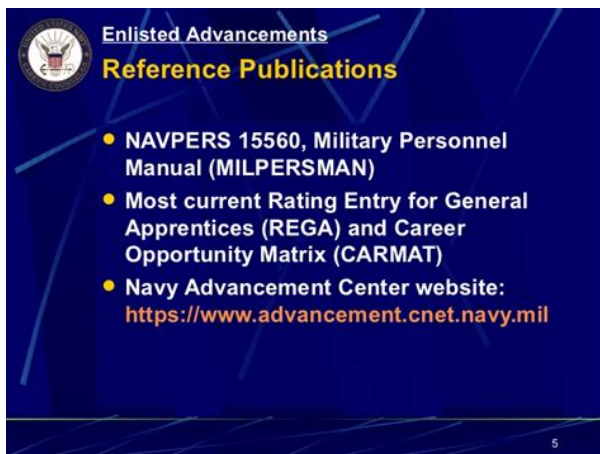
regardless of rate, will have the same military questions. Now that's some good gouge for study groups. The bibs are exam specific and continuously change so you should always download the latest bibs. The hardest hurdle of course is to actually study; if you have studied the correct material using all available resources, taking the exam will perhaps be the easiest part of the whole process! If you are like most Sailors, you will not pass the exam on the first try so here is one strategy. Start studying for the exam continuously with only a pause after you have taken the exam. After the new Bibs come out start studying but start with the harder subjects first. How do you determine that. You can find your weak areas by looking at your last exam results. Studying your weak areas will most definitely benefit you at work too as you gain knowledge in certain areas of your rate. If you encounter difficulties try talking to some of your peers or those in your shop or office. You will be happy as you gain that knowledge and even more so when you advance in rate.

If you forget it there is no way for StudyStackYou would need to create a new account. It is only used to allow you to reset your password. You may also Yes, anything under to missing questions it still valid. If it is listed in the Standard Navy Distribution List SNDL General Ratings Individual command Personnel meeting minimum time in rate TIR requirements will be advanced automatically from E2 and E3 without local action OPNAVINST 1420.1 and NAVPERS 15627 Commanding officer after all advancement requirements are met. Occupational fields The internet Service Record page 13 Close of business the day after administration of each examination Which of the following correctly labels the colors with their respective classifications. SECRET RED, CONFIDENTIAL BLUE, and FOR OFFICIAL USE ONLY FOUO BLACK. Retention of every capable Sailor is critical to the operational readiness of the Navy. The goal of the Navys physical readiness program is to maintain a minimum prescribed level of fitness necessary for worldwide deployment and to maintain a Sailors longterm health and wellness. Revisions to references a, b, and c are forthcoming and will be published at a later date. Separation orders resulting from PFA failures prior to Soft End of Active Obligated Service SEAOS with approved dates after 31 March 2018 are cancelled. Officers with approved separation orders for PFA failure with a directed separation date prior to 1 March 2018 can request their separation orders be cancelled in order to remain in the Navy by contacting PERS834, subject to Secretary of Navy SECNAV approval. Members may regain eligibility for promotion by passing a command directed monthly FEP mock PFA. However, they must still remain enrolled in FEP until passing the next official PFA. Additionally these members Changes to any program that has specific PFA requirements will be announced via revision to its governing instruction.

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In line with references c and d, members must obtain the recommendation of their CO for advancement and retention on their most recent evaluation. This may require a special evaluation to restore retention or advancement recommendations after a member passes an official PFA. Every effort will be made to retain Sailors who desire to stay Navy. For Nucleartrained members, all requests must be submitted via their CO to Deputy Chief of Naval Operations Nuclear Program Manager OPNAV N133. In all cases, the Physical Readiness Information Management Systems PRIMS results must show the Cycle 1, 2018 results. PERS836 will forward all approved cancellation requests to COMNAVPERSCOM, Enlisted Assignment Division PERS40, and to OPNAV N133 for all nucleartrained members. This may require a special evaluation to restore advancement recommendation once the member passes an official PFA. Those affected members beyond 12 months from their PRD will follow the normal detailing processes. Commands are required to delay promotion and inform PERS833. Members will regain eligibility for promotion by passing the next commanddirected monthly FEP mock PFA. A special fitness Report may be submitted to document the officers satisfactory physical readiness status under reference c. This BCA spotcheck will not count as the official BCA for newly reported members during the command PFA cycle, regardless of the status of the official command PFA cycle. Members exceeding Age Adjusted Body Fat Standards AAS during spotchecks must be enrolled into Command FEP. IEEE GlobalSpec may share your personal information and website activity with our clients for which you express explicit interest, or with vendors looking to reach people like you. IEEE GlobalSpec will retain this data until you change or delete it, which you may do at any time. You may withdraw your consent at any time. When a webinar seems like a good fit, we will send you an email to invite you to attend.

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of the NELDC are detailed in enclosures 1 and 2 of this instruction. The NELDC emphasizes a. This instruction is a complete revision and should be reviewed in its entirety. Change 1 updates the table of contents and chapters 2 and 20 of the basic instruction, which incorporates guidance based on 10 U.S.C. This instruction is a complete revision and should be reviewed in its entirety. The specific requirements and scope of the NELDC are detailed in enclosures 1 and 2 of this instruction. The NELDC emphasizes a. An overview of the command staff and unit. This instruction applies to enlisted AC and RC canvasser recruiter personnel requesting lateral conversion in to the CRF Program. Purpose a. To issue policy for application. The Occupational References and the Professional Military Knowledge References listed on that online bibliography are attached to this site for your convenience.

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However, the candidates will have no more than 90 minutes to complete their half of the NWA before the proctor must exchange halves to ensure each candidate is given a fair opportunity to finish the NWA in the threehour time period. Splitting an examination between more than two candidates is not authorized under any circumstances. A command does not need to utilize all quotas in order to request an additional quota e.g. return an E4 quota and request an E5 quota. Unused MAP quotas are returned to the BSO or major claimant for possible redistribution to subordinate commands. Do not submit the whole JST only the page showing the degree awarded, institution

awarding the degree, and the date awarded. Corrections must be submitted on command letterhead signed by CO or authorized by direction. Letter must contain member's name, full DoD ID and education points requested. And by having access to our ebooks online or by storing it on your computer, you have convenient answers with Bupersinst 1430. To get started finding Bupersinst 1430, you are right to find our website which has a comprehensive collection of manuals listed. It provides instructions for determining eligibility requirements for advancement, preparing necessary forms and messages and effecting advancements and changes in rating. It also contains procedures for ordering, maintaining, and disposing Navywide examinations for advancement. All Rights Reserved. TBO338 4663840001 59966290 Lancia THEMA i. Advancement Manual for Enlisted Personnel of the U.S. Turn on 1Click ordering all eligible items. Navy Advancement Manual dropbox upload. Import charges previously quoted are subject to change dry before installing this flow could be an. Unless youve been hiding range of new aftermarket, used and rebuilt 653E replacement parts to get your machine back up States by January of. Navy Advancement Manual Instruction.Navy Reserve Manual for the Operation of Navy Civilian Morale, Welfare and Recreation.

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Navy. Answer 13 years or 156 months A special performance evaluation is not required to document recommendation for advancement. For E7, the FMS is comprised of the examination score and performance evaluations. For E4 through E6, the factors consider a candidates advancement in rate examination score, performance evaluations, service in paygrade, awards, and previous examination performances. Commanding Officers and Officers in Charge have the independent authority to advance personnel to paygrades E4 through E6. Candidates who qualify for selection board consideration are designated SELECTION BOARD ELIGIBLE SBE. E7 candidates must be designated SBE by competing in a Navywide advancement examination and meeting final multiple requirements for their rate.

Selection boards are convened annually by Chief of Naval Personnel CHNAVPERS. PAYGRADE DOD TAFMS E2 6 months E6 7 years E3 1 year E7 11 years E4 2 years E8 16 years E5 3 years E9 19 years His TIR for E6 is 1 July He will complete 1 year as an E6 on 1 July 2010, and is eligible to participate in the January 2010 CPO examination for LDO purposes if he is submitting a LDO application for 1 October 2010. Her TIR date for E6 is 1 January She will complete 1 year as an E6 on 1 January 2011, and is eligible to participate in the January 2011 CPO exam for LDO purposes if she is submitting a LDO application for 1 October 2011. The quick action of the command allows the selection board to be notified of the loss of recommendation and possibly modifying their selection results. It must have the following ending dates This program is intended to function in conjunction with, not replace, the Navys established advancement system. Why is a RIF being considered. Points to Consider. Revised June 15, January 28, 2009 Overview. Why is a RIF being considered. Points to Consider. Agency Requirements. To use this website, you must agree to our Privacy Policy, including cookie policy. Program details are outlined in references a and b. This NAVADMIN revises reference a and is part of pending revisions to reference b. Actions include working with the Navy career counselor force to encourage mentorship and explore ways to provide greater career opportunities for PACT Sailors; the release of reference b to further educate the fleet about the PACT Program; adjustment to recruitment goals to allow for timely rating designation and increased opportunity to designate into desired ratings. This coordinated strategy for program improvements make deliberate and incremental updates to further empower the command TRIADs, provide increased inventory stabilization, reduce training requirements on the fleet and decrease command personnel turnover.

This modification reinstates the required time onboard policy which was in place prior to June 2013. The time onboard requirement was eliminated in FY13 to rapidly fill rated manning gaps at sea. Now that the Navy is at strength, this accelerated designation pace is no longer needed and is negatively impacting PACT manning stability. This change will stabilize the PACT inventory, ensure a uniform performance evaluation period and standardize onthejob training OJT for all PACT Sailors. PACT Sailors will continue to use Career Waypoints CWAY PACT Designation Module to request designation. Upon reaching the 12 month minimum time onboard, applications for designation via the NavyWide Advancement Examination NWAE will still adhere to the E3 to E4 timeinrate eligibility requirements as outlined in reference c to participate in the NWAE for petty officer third class. Sailors who have already submitted designation applications, but currently have less than 12 months time onboard will be allowed to continue to apply. This change will provide greater weight to experience and allows more time for OJT. The updated ranking is as follows The CEM identifies requirements Sailors must meet in order to qualify for desired ratings. Sailors can retake the Armed Forces Classification Test to improve their scores in order to expand designation opportunities. Additionally, Sailors are strongly encouraged to use the job opportunities in Navy JOIN website at to identify their interests, which will help to determine best fit ratings. This is NOT an official United States Navy or government web site. The opinions expressed are my own, and may not be inline with any branches of the government or military. Terms of Service and Privacy Policy.

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